



PERSONAL INFORMATION

First Name: Mostafa

Last Name: Azghandi

Position: General Manager

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EDUCATION

Azad University of Mashhad (IAUM), Mashhad, Iran

PhD of Educational Administration

University of Tehran (Damavand campus), Tehran, Iran

Master of Business Administration

Azad University of Gonabad, Gonabad, Iran

BSc, Electrical Engineering

Imam Reza High School, Mashhad, Iran

Diploma, Natural Sciences

PUBLICATIONS

- Book

o ***“Mind Management in an Organizational Environment”***

- ISBN: 978-964-429-548-5 (2012)
- Received the annual SDO Award (2013)
- Registered at the National Library & Archives of Iran (in Farsi):
<http://opac.nlai.ir/opac-prod/bibliographic/2892726> (2012)

- Papers

o ***“A Novel Approach to Mind Management (Controlling One's Mental Territory)”***

- The Journal of American Science; ISSN: 1545-1003
- Accepted: August 12th, 2014 - Published: October 25th, 2014
Vol. 10, Issue 10, Cumulated No. 80, 25, 2014; pp: 77-84

o ***“The Role of Organizational Psychology in Management, Through the Application of Mental Models”***

- Marsland Press: J Am Sci; ISSN: 1545-1003
- Accepted: March 14th, 2014 - Published: June 25th, 2014
Vol. 10, Issue 6, Cumulated No. 76, 25, 2014; pp: 29-34

o ***“The Impact of Human Resources Mind Management on Organizational Development through the Mediator Variable of Organizational Culture”***

- International Journal of Research in Organizational Behavior and Human Resource Management; ISSN: 2320-8724
- Accepted: October 25th, 2013 - Published: December 10th, 2013
Vol. 1, No. 4, 2013, pp. 179-194

EMPLOYMENT

- 2016 - Present BaharDanesh Consulting Group (BCG), Mashhad, Iran
Founder & CEO
- BCG gives advice to leading organizations on HR education and in-service training.
- 2016 - Present BaharDanesh Language Center (BLC), Mashhad, Iran
Founder & General Manager
- Established BaharDanesh Language Center for children (2016)
 - BaharDanesh is a language school for English learners aged 5-18 (K-12). The school teaches English based on Edutainment and situated learning.
- 2013 - 2019 Payame Noor University (PNU), Department of Humanities,
Faculty of Management Studies, Mashhad, Iran
University Lecturer
- Courses: Technical English for Management 1, 2 / Thesis Advisor
 - Seminars: “Environmental Psychology1, Focus: Mindfulness” (2013-2019)
“The Role of the English Language in Management” (2013-2017)
Seminar news at PNU official website (in Farsi):
<http://pnum.ac.ir/tabid/756/View/1521/id/3651/Default.aspx>
<http://www.pnum.ac.ir/tabid/756/View/1521/id/3606/Default.aspx>
<http://pnum.ac.ir/tabid/197/ctl/Detail/mid/644/Id/2827/Default.aspx>
 - Extracurricular activity: 'Intensive General English Course' for PNU Students
<http://pnum.ac.ir/tabid/756/View/1521/id/3205/Default.aspx>
- 2013 - 2019 Azad University, Department of Arts and Sciences,
Faculty of Architecture, Mashhad, Iran
University Lecturer
- Course: Technical English for Architecture
 - Seminar: “Environmental Psychology2, Focus: Sustainable Development and Environmental Education”
- 2012 PartLastic Group, Mashhad, Iran
Feb - May **Management Consultant**
- Implemented the BSC strategic planning model in the HR Department
 - PartLastic Group is the major rubber & plastic parts manufacturer (automotive and other industries) in Iran.
- 2006 - Present School Development Organization (SDO), Mashhad, Iran
Senior Advisor to SDO’s General Manager
Director of the Education, Research & Development Departments
- Coordinate on-the-job training programs for the staff
 - Manage the Performance Appraisal Program and HR Evaluation
 - SDO is an organization for renovating and equipping schools for children. It mainly undertakes the development of school buildings.